



CLUB MED IS PREPARING THE REBOUND VIA THE RECRUITMENT OF 1000 PROFESSIONALS FOR SPRING/SUMMER 2021 AND IS PLACING THE CONSIDERATION OF CANDIDATES AT THE HEART OF ITS PROCESS

Club Med, the world leader in all-inclusive, high-end and friendly holidays, is now looking to the future, preparing for the rebound. Following government recommendations, Club Med is one of the rare operators in French mountain tourism to have taken the necessary steps to protect its seasonal workers this winter. The company is also committed to offering employment to an already established pool to meet needs in Spring and Summer 2021.

In addition, Club Med is preparing to recruit 1,000 professionals to reinvigorate its seaside, country and mountain resorts in the Europe, Africa and Middle East (EAF) zone.

Club Med is ready to welcome its clients in France, around the Mediterranean region and in more distant and exotic latitudes, as soon as it is possible to do so, provided that the bars and restaurants of the resorts in mainland France can open and moreover that the countries visited are not closed to French nationals (and that nationals of mainland France can travel to destinations outside the European Area and to the French Overseas Departments and Territories).

By taking care to maintain the conviviality and sharing of happy times that have been ingrained in its very essence for 70 years, Club Med has adapted its offer, taking into account the expectations of its clients to enable them to travel free spirited around a new experience that is always unique, tranquil and entertaining.

Club Med has implemented various initiatives offering more space for everyone, greater flexibility in terms of times when you can visit the restaurants, with an even more personalised service and more G.O* to supervise children in smaller groups. The setting has been redesigned in order to increase the offering of fun evening entertainment. Everyone can recharge their batteries with family or friends, rekindling relationships with their loved ones, making the most of free time and continuing to enjoy new experiences at Club Med Resorts, safely and with peace of mind.

The Resorts' teams have also been trained to implement the necessary additional measures and offer the best holiday experience in the safest possible conditions thanks to the “*Ensemble en sécurité*” (Together in Safety) protocol audited by the renowned organisation Cristal International Standards.

Up to 1000 G.O and G.E* required, with a unique work experience as a result.

To meet the expectations of its high-end and demanding clientele, Club Med plans to recruit 1,000 passionate and talented professionals between March and June 2021, and then throughout the season as required, for its Resorts, Villas & Chalets and its legendary 5-masted Yacht, operated in Europe, Africa and the Middle East.

The vacancies, which can be viewed on [Club Med Jobs](#), will be opened progressively throughout the season.

A lifechanging experience

Rechercher une offre en Resorts ...

Affiner la recherche



[Consulter toutes les offres](#)

In order to support governments in the employment issues arising from the pandemic, recruitment will take place primarily in each geographical region where Club Med operates. With this same societal objective and to support the professional integration of young people, the positions are also open to students and recent graduates looking for work experience. Club Med is in particular associated in France with the government's "1 jeune, 1 solution" (1 young person, 1 solution) scheme.

Future employees must have hard and soft skills corresponding to **Club Med's five values: kindness, responsibility, multiculturalism, freedom** (imagining what we want and wanting what we imagine) and **pioneering spirit** (having a passion for daring and the audacity to create).

- More than two thirds of the jobs are in the hotel and restaurant sector.
- 180 G.O* recruited will work in roles with children
- 90 positions will be dedicated to the luxury range, Club Med Exclusive Collection. This new luxury combines refinement, attention to detail, consideration for each client with kindness, simplicity, authenticity of relationships and Club Med's legendary relaxed (fun-loving) spirit. Alone on the island of Saint-Anne (200 hectares), **Club Med Seychelles, the new gem of the Club Med Exclusive Collection range, will open on 20 March**. It will offer a real Robinson Crusoe chic experience tailored to all desires and will offer, for the first time in the legendary archipelago, supervision for children from 2 years of age and accommodation designed for families with a swimming pool with water games.

Club Med offers more than just expertise. G.O and G.E* enjoy an amazing experience that challenge them now and transform them forever.

Details of vacancies can be found at [ClubMedJobs.com](https://www.clubmedjobs.com) (adverts placed online progressively)

HOSPITALITY & CATERING- 720 positions

275 positions

Kitchen

baker, butcher, chef de cuisine, commis de cuisine, demi chef de partie, pastry cook...

250 positions

Accommodation

public /common areas Housekeeper, room attendant, executive housekeeper, butler Exclusive Collection, manager of the Exclusive Collection area., etc.

175 positions

Restaurant & Bar

bartender, restaurant employee, dishwasher, wine consultant, etc.

20 positions

Reception

Front desk agent, bellboy, receptionist, night auditor, reception and services supervisor, etc.

CHILDCARE - 180 positions

100 positions

Baby/Petit Club

Petit Club coordinator, childcare assistant, early childhood educator, childcare nurse

80 positions

Mini Club

Mini Club coordinator, Junior Club coordinator

SPORTS - 50 positions

50 positions

Water & Land Sports
lifeguard, sailing instructor, golf instructor, fitness instructor

WELL-BEING - 30 positions

30 positions

Wellness
SPA practitioner/beautician, hairdresser

SUPPORTS & SALES - 20 positions

15 positions

Technical services
electrician, driver, painter, plumber, multi-task maintenance technician, etc.

5 positions

SALES
retail sales associate



The mountains in summer, Club Med's new exoticism!

Nine Club Med Resorts & Chalets will be open in the mountains of France this summer, to the delight of holidaymakers and workation** enthusiasts.

Benefitting from a growing trend to the appeal of the great outdoors, the new Club Med La Rosière Resort is set to be one of the flagship destinations for summer 2021. Located in the heart of the Northern Alps, this family-dedicated oasis offers exceptional views of the Tarentaise Valley and the Beaufortain Massif. From its 1,950 m altitude, this resort allows its clientele to enjoy all the delights of the mountains.

For future candidates, it is also an opportunity to project themselves into a working environment in the middle of nature, after many trying months.

***work & holidays*

Club Med supports its candidates throughout their career path

Right from the recruitment process, Club Med supports candidates and potential future employees. It offers a new experience on its multilingual website [Club Med Jobs](#) which has just been completely redesigned. More ergonomic, dynamic and fun, the new career site is a perfect illustration of the Club Med employer brand signature: *A Life changing experience*

The Club Med Jobs website is an invitation to a professional trip that begins with a stopover to “Discover Club Med”, followed by an introspection through “Club Med & me”, before going through the “Job Offers” and applying for a job.

In order to facilitate the candidate's journey, new functionalities have also been introduced. Intuitive navigation and “click-to-action” buttons optimise the candidate experience, as does the new search engine, which simplifies the candidate's query. A “Club Med quiz” has been developed to help candidates' understanding of the brand image and to add a fun aspect to their user experience. In order to shed light on the daily life of G.O and G.E a page has been created with their testimonials. Finally, an “alert” option has been added so that the candidate can be informed as soon as a vacancy arises.

The advice of Milena, Resort Recruitment Manager at Club Med



Originally from Italy, Milena has been living the Club Med experience for 32 years and has had the chance to travel all over the world. Recruited in an administrative position, she then joined the Meeting & Events department, moved on to sales and then marketing, before joining HR: she is a perfect example of how it is possible to have a career within Club Med by improving your skills and being trained in different professions. A Club Med experience is a life-changing experience!

1. *Before applying* - find out more about Club Med and the job description, to immerse yourself in the company's culture and build a targeted application.
2. *CV and cover letter* - Be concise (1 page maximum for each document), complete (civil status information and contact details) and highlight qualifications and experience related to the position, as well as hobbies.
3. *The 1st call exchange* - Show your motivation, practical knowledge and skills from the very first words in the interview. Joining Club Med is a state of mind, the enjoyment of sharing experiences, and this desire and dynamism is reflected in the tone of the voice. Illustrate your professional skills by providing concrete examples of previous experience related to the position in question.
4. *Most important* - BE SINCERE in your CV and cover letter and with recruiters, about your skills and above all your personality. Some jobs require compulsory prerequisites (qualification, foreign languages, etc.), so there's no point in lying, the recruiter will realise this. Ability to move for G.O. positions is a key point: you often have to be prepared to move for a given period of time.



To recruit its future talents throughout France and facilitate exchanges, 100% digital job dating events are set up from March onwards (information on the [Club Med Facebook Jobs page](#)) as well as information meetings, in partnership for example with French regional institutions as Pôle Emploi, Les Missions Locales or the Maisons des Saisonniers.

Anyone wishing to join the adventure will thus be able to learn more about the Club Med world, discuss with recruiters and immerse themselves in their day-to-day future at the Resort, during a convivial and interactive experience.



About Club Med

Founded in 1950 by Gérard Blitz and Gilbert Trigano, Club Med is the inventor of the all-inclusive holiday club concept and childcare, with the creation of the Mini Club in 1967. Today, Club Med is the world's leading provider of upscale, all-inclusive holiday packages with a French touch for families and working couples. The group operates a range of nearly 65 resorts, more than 80% of which are Premium and Exclusive Collection Resorts. Present in 26 countries, spread over five continents, it employs more than 25,000 G.O (Gentil Organiser) and G.E (Gentil Employee) of 110 different nationalities.

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