Club Med [‡]

As part of its strategy implementation ramp-up, Club Med changes its General Management Committee

Within the context of its growth strategy, with the opening of 3 to more 5 resorts per year, Club Med is changing its organisation to support the development of its Club Med Exclusive Collection range (5 Tridents), its leadership in Mountain resorts and its development in Asia.

Patrick Calvet, current CEO of Europe-Africa Resorts and member of the General Management Committee, becomes **Club Med Exclusive Collection and Mountain Leadership CEO**, a position newly created within the General Management Committee. His mission will be to coordinate the development of the "Club Med Exclusive Collection" resorts and spaces, and ensure the implementation of the global Mountain strategy.

Having joined Club Med in 1976 as a Village GO, Patrick Calvet developed a solid knowledge of Club Med products by working in various management positions: Chef de Village, Meetings & Events Director, Global Village GO HRM.

For the Europe-Africa (EAF) Resorts,

Gino Andreetta, current CEO of Greater China, succeeds Patrick Calvet as **EAF Resorts CEO**.

Also member of the General Management Committee, his mission will in particular involve providing support for the opening of new resorts, consolidating product leadership at global level, and developing local sales as well as promoting the benefits of digital tools in the resorts.

Gino Andreetta joined Club Med in 1988 as Village GO, and subsequently moved through various management positions: Chef de Village, Operations Director for Turkey, for North America, Worldwide Resorts G.O HR, Sales & Marketing Director for Italy and then Greater China CEO since 2015.

The organisation for Asia is also being adapted, with the creation of two specialised Business Units.



Xavier Desaulles, CEO of East & South Asia Pacific Business Unit (BU) and member of the General Management Committee, becomes **Asia Pacific China (APAC) Markets BU CEO**. His mission will be to develop the Club Med brand among Millennials and ensure the omni-channel experience. He will continue to strengthen partnerships with the Fosun Tourism Group teams and report to Henri Giscard d'Estaing working out of Shanghai.

Xavier Desaulles began his career in the L'Oréal group, and subsequently worked for the Rémy Cointreau brand. In 2016, he joined Club Med in Singapore.



Jean-Charles Fortoul, currently Vice President Operations South East Asia Pacific & Vice President, Sales SEA Emerging Markets, succeeds Xavier Desaulles as **Asia Pacific China (APAC) Resorts BU CEO**. He will develop and coordinate the entire portfolio of resorts. He joins the General Management Committee and will reports to Henri Giscard d'Estaing. He will also be based in Shanghai.

Jean-Charles Fortoul joined Club Med in 2002 as Director of Regional Operations France and has an in-depth knowledge of the Asian market having worked in various positions in this region.

The General Management Committee in brief

HENRI GISCARD D'ESTAING - President

MICHEL WOLFOVSKI - Deputy CEO & CFO

SYLVIE BRISSON - Human Resources CEO

ANNE BROWAEYS - Global Marketing, Digital & Technology CEO

GINO ANDREETTA - Europe-Africa Resorts CEO

PATRICK CALVET - Club Med Exclusive Collection and Mountain Leadership CEO

JANYCK DAUDET - Latin America BU CEO

XAVIER DESAULLES - Asia Pacific China (APAC) Markets BU CEO

JEAN-CHARLES FORTOUL - Asia Pacific China (APAC) Resorts BU CEO

GREGORY LANTER - Development and Construction CEO

XAVIER MUFRAGGI - North America BU CEO

SYLVAIN RABUEL - France Europe Africa Markets (FEAM) CEO